

COMPANY DATA

UEI: FBZULN96G9S9

CAGE Code: 21XW8

NAICS (Primary):
541611 — Admin Mgmt & General Mgmt Consulting

NAICS (Secondary):
541612 (Human Resources Consulting), 541618, 541990, 561110, 611430

PSC:
R431, R410, R425, U008, R408, R499, R699

Structure: LLC (Maryland)

DIFFERENTIATOR

Systems-First Methodology

We treat HR modernization gaps, compliance failures, and unmanaged AI risk as structural systems issues — not personnel problems.

KEY PERSONNEL

Zakia McAllister
Principal Consultant

Specialized experience in HR compliance, workforce governance, systems modernization, employment law, government contractor requirements, and responsible AI governance.

CONTACT

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We Find the Gaps. We Build the Systems. We Keep Organizations Audit-Ready.

McAllister Compliance Group helps organizations modernize HR documentation, workforce policies, and compliance systems for today's AI-driven workplace. We identify gaps in employee records, HR procedures, AI-use policies, documentation controls, and operational workflows — then build the systems needed to keep the organization consistent, compliant, and audit-ready.

For corporate enterprises, government agencies, and prime contractor partners, we deploy rapidly to eliminate administrative debt, strengthen workforce governance, govern emerging technology risks, and protect prime contractor timelines.

CORE COMPETENCIES

HR Documentation & Workforce Governance	AI Governance & Responsible Technology	Regulatory Compliance & Audit Readiness
• Employee record systems • HR policy architecture • Workforce governance frameworks • Documentation remediation • Employee relations systems • Payroll & benefits governance	• AI use case classification • AI tool risk assessments • Human-in-the-loop workflows • AI training & adoption • AI audit trail & evidence • Vendor AI platform governance	• Multi-jurisdictional compliance • Pre-audit diagnostics • Compliance evidence mgmt • Govt contractor compliance • Third-party vendor risk • Litigation readiness

REPEATABLE METHODOLOGIES & OPERATIONAL INTEGRATION

- 1. HR Documentation & Accountability Mapping**

Audit and rebuild HR data systems, personnel files, training records, and documentation workflows. Establish segregation of duties, approval workflows, and permanent audit trails.
- 2. Workforce Policy Engineering & AI Governance Integration**

Translate employment law, workplace technology policies, and AI governance requirements into repeatable HR procedures — including decision trees, staff training, AI risk escalation, and manual backup workflows.
- 3. Continuous HR Compliance Evidence & Audit Readiness**

Build permanent documentation frameworks organizing compliance evidence: training certifications, policy acknowledgments, hiring records, performance docs, AI tool assessments, human review logs, and audit trails.